

INSTRUCTIONS FOR CODING LANGUAGE REQUIREMENTS  
ON FORM 1023 - COMPUTER INPUT

| Item No. | Item Name<br>on Form 1023 | Coding Instructions  |
|----------|---------------------------|--|
| 1        | Identification            | Code the letter "S"  |
| 2        | Control No.               | The appropriate number to reflect the entry in its proper place as indicated by the Form 261.<br><br>Language requirements for the component will appear after the component header and precede the first position for that component.                                       |
| 3        | Effective Date            | Language requirements for the position will precede the position having the language requirement.  |
| 4        | Headquarters              | Use current coding instructions  |
| 5        | Type of Change            | Use current coding instructions  |
| 6        | Type of Header            | Do not code  |
| 7        | Organizational Unit       | Do not code  |
| 8        | Totals                    | Do not code  |
| 9        | Position Title            | Enter the clear text language, must be preceded with two (2) asterisks.<br>Enter "**MIN. REQUIREMENT" for the minimum requirement entry.   |
| 10       | Schedule                  | Enter the language proficiency codes for reading, writing, and speaking.<br><br>1st character indicates reading<br>2nd character indicates writing<br>3rd character indicates speaking <small>UNDERSTANDING</small><br><br>The only permissible characters are H, I, N, E, S |

|    |                       |  |
|----|-----------------------|--|
| 11 | Occupational Series   | Enter the language code in the first four (4)<br><br>1st character is a "B"<br>2nd character is a letter<br>3 & 4 character is numeric<br>5,6,7 characters leave blank   |
| 12 | Grade                 | Enter the type of requirement and the number required.<br><br>1st character can be the letter "G" or "S"<br>2nd & 3rd character is the number required.<br>3 would be entered as #3.<br>4 & 5 characters leave blank |
| 13 | SG or 00              | Do not code  |
| 14 | Planned Incumbency    | Do not code  |
| 15 | Position No.          | Enter position number as shown on Form 261.<br>Must be the same position number as the position it precedes.   |
| 16 | Current Authorization | Do not code  |
| 17 | SD                    | Do not code  |

SPECIAL INSTRUCTIONS FOR THE MINIMUM REQUIREMENT:

- The minimum requirement count must be present for each component having a language requirement.
- It must be the last entry for the component language requirements.
- Code Items 1 thru 8 as described above.
- Code Item #9 with "MIN. REQUIREMENT"
- Leave Item 10 and 11 blank
- Code Item #12 -- 1st character blank  
2nd & 3rd character with language requirement  
4th & 5th characters blank
- Leave items 13, 14, 15, 16, & 17 blank.

SECRET

(When F)

= Indicates Fields To BE Coded

D.P.

Approved For Release 2005/12/14 : CIA-RDP78-07181R000200050037-2

STAFFING COMPLEMENT CHANGE NOTICE CODING SHEET

| ITEMS              | IDENTIFICATION<br>P-POSITION<br>S-SPECIAL<br>H-HEADER | CONTROL NO.                         |               |                    |   |                                     |     | EFFECTIVE DATE        |      |            | HQTRS.<br>1-DEPT<br>2-US FLD<br>3-FRGN | TYPE OF CHANGE                |                 |  |      |  |      |  |      |  |
|--------------------|---|-------------------------------------|---------------|--------------------|---|-------------------------------------|-----|-----------------------|------|------------|--|-------------------------------|-----------------|--|------|--|------|--|------|--|
|                    |   | OFFICE CODE                         | DIVISION CODE | SEQUENCE NO.       |   |                                     | MO. | DAY                   | YEAR | 6-REORGAN. |  | 7-DELETE CONT. NO.            |                 |  |      |  |      |  |      |  |
|                    |   | •                                   | •             | •                  | • | •                                   | •   | •                     | •    | •          |  | 8-RETAIN CONT. NO.            | 9-NEW CONT. NO. |  |      |  |      |  |      |  |
| 6.                 |   | 7.                                  |               |                    |   |                                     |     |                       |      |            |  |                               |                 |  |      |  |      |  |      |  |
| TYPE OF HEADER     |   | ORGANIZATIONAL UNIT                 |               |                    |   |                                     |     |                       |      |            |  |                               |                 |  |      |  |      |  |      |  |
| •                  |   | •                                   |               |                    |   |                                     |     |                       |      |            |  |                               |                 |  |      |  |      |  |      |  |
| 7. CONTINUED       |   |                                     |               |                    |   |                                     |     |                       |      |            |  | 8.                            |                 |  |      |  |      |  |      |  |
| HEADER INFO        |   | ORGANIZATIONAL UNIT                 |               |                    |   |                                     |     |                       |      |            |  | TOTALS<br>(Manual)            |                 |  |      |  |      |  |      |  |
| 9.                 |   | 10.                                 |               |                    |   |                                     |     |                       |      |            |  | 11.                           |                 |  |      |  |      |  |      |  |
| DISPOSITION        |   | POSITION TITLE<br>*** LANGUAGE TEXT |               |                    |   |                                     |     |                       |      |            |  | SCHEDULE<br>PROF.<br>R. W. S. |                 |  |      |  |      |  |      |  |
| INFO               |   | 12.                                 |               |                    |   |                                     |     |                       |      |            |  | 13.                           |                 |  |      |  |      |  |      |  |
| GRADE<br>REQ N O.1 |   | SG OR DO                            |               | PLANNED INCUMBENCY |   | POSITION (SLOT) NO.<br>POSITION NO. |     | CURRENT AUTHORIZATION |      | SD         |  | 14.                           |                 |  | 15.  |  | 16.  |  | 17.  |  |
| •                  |   | •                                   |               | •                  |   | •                                   |     | •                     |      | •          |  | •                             |                 |  | •    |  | •    |  | •    |  |
| 1023               |   | 1023                                |               | 1023               |   | 1023                                |     | 1023                  |      | 1023       |  | 1023                          |                 |  | 1023 |  | 1023 |  | 1023 |  |

SECRET

Approved For Release 2005/12/14 : CIA-RDP78-07181R000200050037-2

STAFFING COMPLEMENT CHANGE NOTICE CODING SHEET

SECRET  
(When F)

Approved For Release 2005/12/14 : CIA-RDP78-07181R000200050037-2  
STAFFING COMPLEMENT CHANGE NOTICE CODING SHEET

|             |  |                     |                       |                                  |                          |                |      |          |          |            |                    |                               |  |
|-------------|--|---------------------|-----------------------|----------------------------------|--------------------------|----------------|------|----------|----------|------------|--------------------|-------------------------------|--|
| ITEMS       | 1.   |                     | 2.                    |                                  |                          | 3.             |      |          | 4.       |            | 5.                 |                               |  |
|             | IDENTIFICATION   |                     | CONTROL NO.           |                                  |                          | EFFECTIVE DATE |      |          | HQDTRS.  |            | TYPE OF CHANGE     |                               |  |
| HEADERS     | P-POSITION   | OFFICE CODE         | DIVISION CODE         | SEQUENCE NO.                     | MO.                      | DAY            | YEAR | 1-DEPT   |          | 6-REORGAN. |                    |                               |  |
|             | S-SPECIAL  |                     |                       |                                  |                          |                |      | H-HEADER | 2-US FLD | 3-FRGN     | 7-DELETE CONT. NO. | 8-RETAIN CONT. NO.            | 9-NEW CONT. NO.                                  |
|             | < • S • 85290 085995 • 071869 • 1 • 9                      |                     |                       |                                  |                          |                |      |          |          |            |                    |                               |  |
| INFO        | 6.   | 7.                  |                       |                                  |                          |                |      |          |          |            |                    |                               |  |
|             | TYPE OF HEADER   | ORGANIZATIONAL UNIT |                       |                                  |                          |                |      |          |          |            |                    |                               |  |
|             | •  | •                   | •                     | •                                | •                        | •              | •    | •        | •        | •          | •                  | •                             |  |
|             | 7. CONTINUED   |                     |                       |                                  |                          |                |      |          |          |            |                    | 8.                            |  |
|             | ORGANIZATIONAL UNIT  |                     |                       |                                  |                          |                |      |          |          |            |                    | TOTALS<br>(Manual)            |  |
|             | •  | •                   | •                     | •                                | •                        | •              | •    | •        | •        | •          | •                  | •                             |  |
| DISPOSITION | 9.   |                     |                       |                                  |                          |                |      |          |          |            |                    | 10.                           | 11.  |
|             | POSITION TITLE<br>** LANGUAGE TEXT<br>*** CHINESE, TAIPING |                     |                       |                                  |                          |                |      |          |          |            |                    | SCHEDULE<br>PROF.<br>R. W. S. | OCCUPATIONAL SERIES<br>LANG. GDE<br>• EEE • BE14 |
| INFO        | 12.  | 13.                 | 14.                   | 15.                              | 16.                      | 17.            |      |          |          |            |                    |                               |  |
|             | GRADE<br>REG. NO.  | SG OR 00            | PLANNED<br>INCUMBENCY | POSITION (S) NO.<br>POSITION No. | CURRENT<br>AUTHORIZATION | SD             |      |          |          |            |                    |                               |  |
|             | • S 02   | •                   | •                     | •                                | • 0426 •                 | •              | •    | •        | •        | •          | •                  | • >                           |  |

Instructions for Entering Language Requirements  
on Form No. 261 - Staffing Complement Change Authorization

1. There are two types of entries required for those components having language requirements:
  - a) The component 'recap'; where component is the lowest organizational unit (Division, Branch, Section, Unit, etc.) having a language requirement, and
  - b) The position that has either a specific language requirement or a general language requirement.
2. Language requirements for the component will be shown after the component header and will precede the first position for that component.
3. Language requirements for the position will precede the position having the language requirement.
4. The component 'recap' will be terminated by a minimum requirement entry and the number of required languages.

Ex.            \*\*MIN. REQUIREMENT            06
5. All entries pertaining to language (component recap or positions) will be preceded by two asterisks (\*\*).

SECRET

Approved For Release 2005/12/14 : CIA-RDP78-07181R000200050037-2

(When Filled In)

| OFFICE OR STAFF                          |       |                             |    | OFFICE CODE NO.   | APPROVAL DATE               | CONTROL NUMBER              | PAGE OF PAGES |                 |           |
|--|-------|-----------------------------|----|---|-----------------------------|-----------------------------|---------------|-----------------|-----------|
| OFFICE OF COMPUTER SERVICES              |       |                             |    |   |                             |                             |               |                 |           |
| DELETIONS                                |       |                             |    | ADDITIONS   |                             |                             |               |                 |           |
| ORGANIZATIONAL UNIT AND POSITION TITLE   | GRADE | POSITION CONTROL AND NUMBER | SD | ORGANIZATIONAL UNIT AND POSITION TITLE  | OCCUPATIONAL CODE AND GRADE | POSITION CONTROL AND NUMBER | SD            | POSITION STATUS | MANS CODE |
|  |       |                             |    | OFFICE OF COMPUTER SERVICES<br>DEPARTMENTAL<br>MANAGEMENT SUPPORT DIVISION                        |                             |                             |               |                 |           |
|  |       |                             |    | ** DUTCH  | HII BF65 G03                |                             |               |                 |           |
|  |       |                             |    | ** GERMAN, LOW  | IIH BF74 G01                |                             |               |                 |           |
|  |       |                             |    | ** TURKISH  | II BA51 G04                 |                             |               |                 |           |
|  |       |                             |    | ** GREEK, MODERN  | H BG06 G02                  |                             |               |                 |           |
|  |       |                             |    | ** ITALIAN, LIGURIAN  | NNN BL09 S01                |                             |               |                 |           |
|  |       |                             |    | ** SPANISH, ARAGONESSE  | NII BL19 S03                |                             |               |                 |           |
|  |       |                             |    | ** CHINESE, TAIPING   | EEE BE14 S02                |                             |               |                 |           |
|  |       |                             |    | ** MIN. REQUIREMENT   | 06                          |                             |               |                 |           |
|  |       |                             |    | MANPOWER AND PERSONNEL BRANCH   |                             |                             |               |                 |           |
|  |       |                             |    | ** CHINESE, TAIPING   | EEE BE14 S02                | 0426                        |               |                 |           |
|  |       |                             |    | ** ITALIAN  | G                           | 0218                        |               |                 |           |
|  |       |                             |    |   | NNN BL09 S01                | 0427                        |               |                 |           |
| STAFFING COMPLEMENT TOTALS               |       |                             |    | APPROVAL  |                             |                             |               |                 |           |
|  |       |                             |    | THE CHANGES LISTED ABOVE ARE HEREBY APPROVED. PLEASE MAKE CHANGES ON OFFICE RECORDS AS NECESSARY. |                             |                             |               |                 |           |
|  |       |                             |    | SIGNATURE   | TITLE                       |                             |               |                 |           |
| STAFFING COMPLEMENT CHANGE AUTHORIZATION |       |                             |    |   |                             |                             |               |                 |           |

MEMORANDUM FOR:

This was prepared by  
PMCD and distributed  
at Language Development  
Committee meeting on  
Monday 16 Feb 1970



(DATE)

FORM NO. 101 REPLACES FORM 10-101  
1 AUG 54 WHICH MAY BE USED.

(47)